

TA#10

Valerie Smith
9/2/21

SLH
9/2/21

MEMORANDUM OF UNDERSTANDING

CLASSROOM COVERAGE: When a substitute teacher cannot be secured to provide coverage in a teacher's absence, it may be necessary for support staff to provide classroom coverage. In any instance where Support are required to cover classrooms for an absent teacher at their school, the support employee shall be compensated an additional \$1.50/hour above his/her regular rate of pay. The decision as to which support staff member will be placed in a classroom to cover in a teacher's absence, lies entirely with the principal.

This MOU shall be RETROACTIVE to August 10, 2021, in effect through June 30, 2022.